



Naval Surface Warfare Center

PORT HUENEME DIVISION

LCL ELE High Velocity Learning – iNFUSION Kanban Tool

Amber Haugh

LCL Career Field Manager

September 6, 2018



Agenda

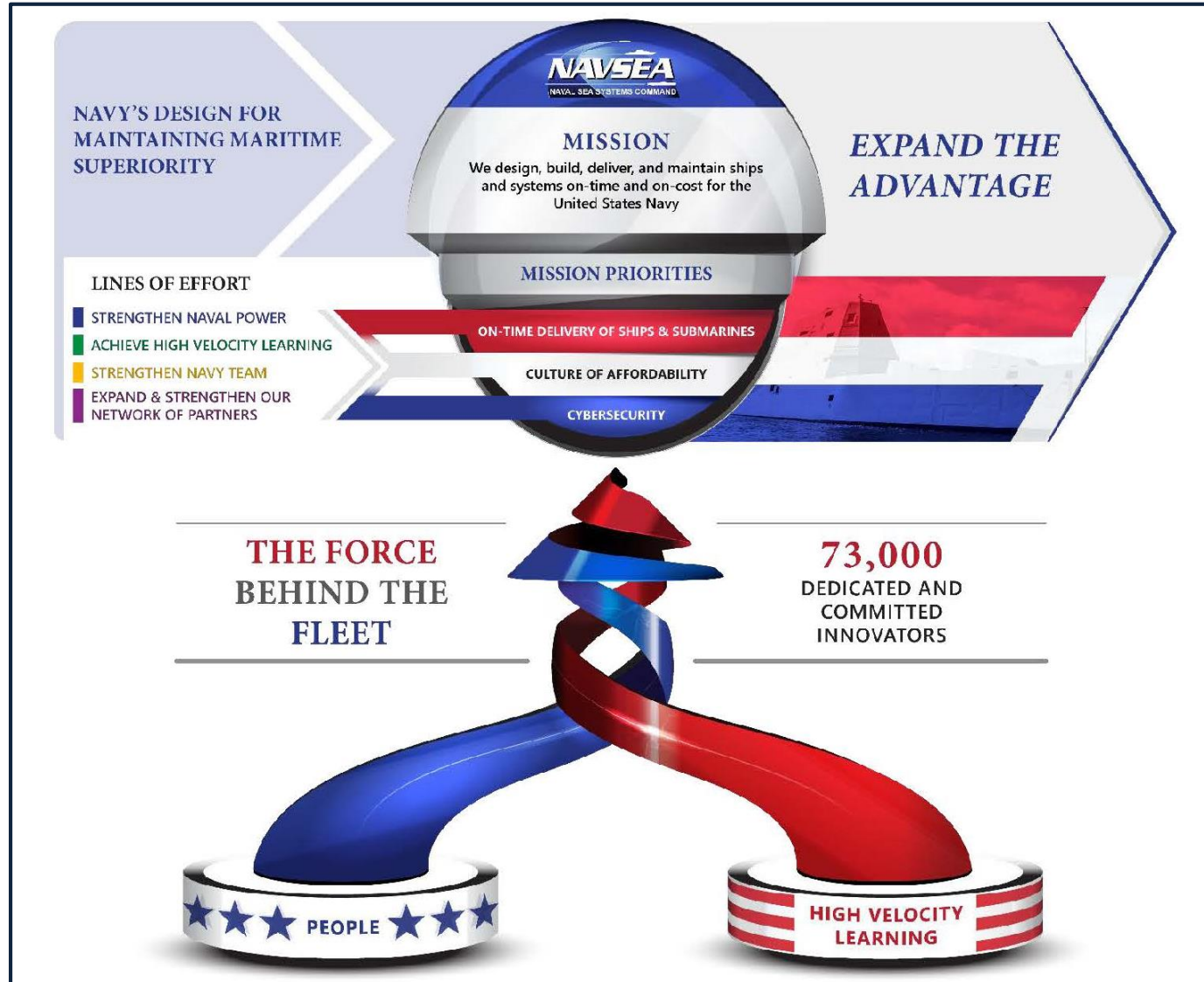
- NAVSEA's Role in Expanding the Advantage
- High Velocity Learning
- iNFUSION – NAVSEA's Collaboration Tool
- Wiki and Jira Learning Objective/NACC Integration
 - CFM – LCL
 - Child Pages
- Learning Objectives and Kanban
- Way Forward

*The Navy's 2016 Design for Maritime Superiority mandates High Velocity Learning at every level. We must apply the best concepts, techniques, and technologies to accelerate learning not just as individuals, but as **teams** and organizations.*



Our Role in Expanding the Advantage

- We deliver weapons and combat systems that are lethal and ready!
- We are responsible for fleet readiness for ships afloat.
- We grow and support our talented teams to perform.
- We collaborate and exploit all opportunities to excel that matter to our stakeholders.
- We Expand the Advantage.





High Velocity Learning

"The high velocity learning piece is probably the most key element to eventually getting to the vision of Expanding the Advantage."

- Vice Adm. Thomas Moore, NAVSEA Commander

HVL is disciplined learning through use of 4 capabilities:

- **See** – ability to detect problems
- **Swarm** – quickly applying resources and solving problems
- **Share** – sharing new knowledge throughout the organization and embedding knowledge in work processes
- **Sustain** – leading by developing previous capabilities and making continuous process improvement part of daily routine



High Velocity Learning - See

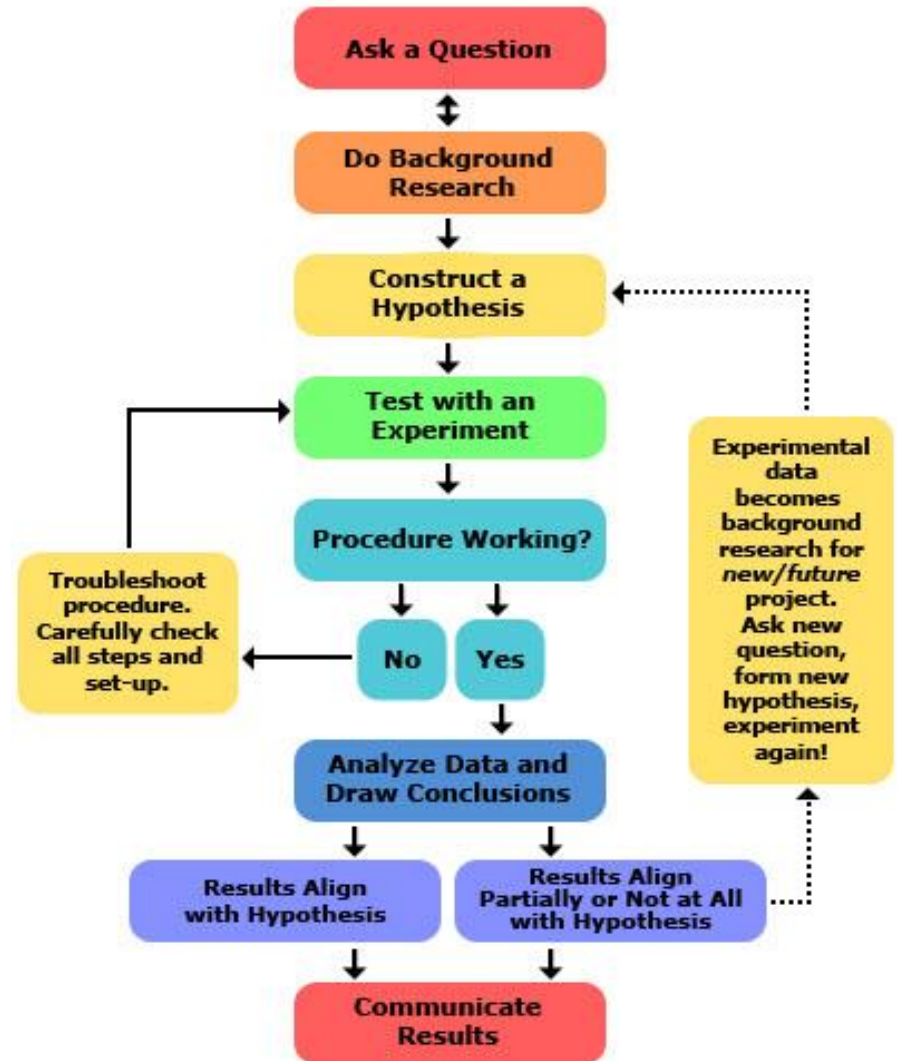
- *What are you doing?*
- *Why are you doing it?*
- *How are you doing it?*
- *What is not working?*
- *Why is it difficult?*
- *What changes should be made and why?*
- *How do we see what changes work?*





High Velocity Learning - Swarm

- *Questions are asked in reference to the procedure, identifying problems quickly*
- *Research gathers the facts and best available knowledge in a blame-free environment*
- *Hypotheses are constructed with all participants contributing and respected*
- *Tests are proposed based on what happened and theorizing about why and how it happened*
- *Test data is analyzed by task leaders to gain deeper knowledge of the system*
- *Knowledge gained about changes is shared*





High Velocity Learning - Share

- Knowledge and best practices are distributed and incorporated among the workforce.
- Sharing outside of the immediate working group is critical to sustaining our improvements and must become part of the way we perform work!
- Tools are already available to share.



NAVSEA iNFUSION is the collaborative tool of choice for NSWC PHD's ELE program.



High Velocity Learning - Sustain

- Constant reexamination of what we are doing
- Using the scientific method of critique - both the good and the bad
- Sharing the lessons learned using examples
- Encouraging the workforce to bring up issues/ideas for improvements
 - Leadership willingness to accept ideas and change
- Ideas for improvement are well thought out and funded correctly

"In high-velocity organizations, people do not learn only for themselves. They learn for their colleagues as well . . . The experiences of an individual contribute to the expertise of the many."



iNFUSION – NAVSEA's Collaborative Tool of Choice

Video: iNFUSION and High Velocity Learning





iNFUSION – NAVSEA's Collaborative Tool of Choice

- <https://wiki.navsea.navy.mil/display/NEA/High+Velocity+Learning+and+iNFUSION>
- iNFUSION is a suite of internal social network-based communication and collaboration tools developed by SPAWAR and available for use by employees across NAVSEA. (NAVAIR and ONR have signed up for their own versions as well).
- A Common Access Card (CAC) and NMCI or RDT&E seat is needed to get started.



Wiki and Jira Learning Objective Integration – LCL ELE CFM Page

Screenshot: Amber Haugh's LCL ELE CFM main Wiki page. The Navigation Panel on the left displays page trees while the main page displays important information. Tabs sort information into meaningful sections.

<https://wiki.navsea.navy.mil/display/CFM/LCL+ELE+CFM+Home>

Spaces
People
Questions
Calendars
Create

LCL ELE CFM Space

Pages
Blog
Questions
Calendars
SPACE SHORTCUTS
ELE Child Pages
ELE Sample Home Page
How-to articles
Learning Objectives Kanban Board
File lists
PAGE TREE
JIRA Project User Guide
ELE Sample Home Page
How-to articles
File lists
Presentations
HVL Training for LCL ELE Community
ELE Child Pages
Alex Nguyen
Amy Trac
Brian Bennisson
Chris Hinman
Christine Scorsur
Christopher Shusta

LCL ELE CFM Home

Life Cycle Logistics Entry Level Employee
Career Field Manager
Amber Haugh
amber.haugh@navy.mil
Phone: 805-228-7799
Website: <https://wiki.navsea.navy.mil/display/CFM/LCL+CFM+Home>
Position: Career Field Manager
Department: Product Support Office
Location: Bldg. 445 Office 27G

Work Schedule
M-F: 0800-1600

NADP Operating Guide
IDP Summary (LCL)
MDP
NSWC PHD NADP Guide
LCL ELE Supervisors
NADP Bulletin Board

Announcements
ELE Calendar
Defense Performance Management and Appraisal Program (DPMAP)
AWQL Competency Tool
Library/Resources
ELE CoP
ELE Roster
NSWC PHD Org Charts
Kanban Board
Team Builder/ Community Involvement

Announcements
****ACTION**:** ALL LCL ELEs: Sign up for the ISEA of the Future Forum
15-August: Dr. Megan Fillinich, SSTM, Chief Technology Officer: 1000: Empowering Leadership to Support 219 (1388, AV Center)1100:Break/Lunch/Dry Run 1130 :Women's Equality Day Event (1388, AV Center)
15-August: CO's Movie Night: 16:30, AV Center
17-August: Transformation Brief, 1000, 1388 AV Center: This month's event includes the following presentations: Augmented World Expo (AWE) Conference, (Liping Chen, Computer Engineer, A43), IC SWBD Scheduling Tool Development (George Terrell, Technical Documentation Manager, S34), and The Coordinate Metrology Society Conference (CMSC), Wilvin Crawford, Electronics Engineer, A00
21-23 August: NSWC PHD will be hosting a three-day ISEA of the Future Forum and Test & Evaluation Renaissance event in building 1388's auditorium. This event will be the first of a series of opportunities to bring government partners, stakeholders, academia, and industry together to collaborate and innovate in the areas of Sustaining Engineering, Logistics, and Test & Evaluation.

Provide feedback



Wiki and Jira Learning Objective Integration – ELE “Child” Pages

Screenshot: Template for ‘Child Pages’ provide standardized transparency to supervisors and leadership and ensure compliance with NACC requirements (IDP, reports, MDP, Senior Project). All child pages utilize the same template:
<https://wiki.navsea.navy.mil/display/CFM/ELE+Sample+Home+Page>

The screenshot shows a Confluence page titled "ELE Sample Home Page" within the "LCL ELE CFM Space". The page is created by Marisa Meneses and last modified by Mark Middleton on June 25, 2018. The page owner is Amber Haugh, a Career Field Manager in the Product Support Office, located at Bldg. 445 Office 27G. Her contact information includes a phone number (805-228-7799) and a website link to the page itself. A "Work Schedule" section indicates availability from Monday to Friday, 0800-1630. The page features a navigation bar with tabs for "Monthly Reports", "IDP Summary", "MDP", "Projects", "Senior Project", "Presentations", "Calendar", and "Kanban Board". Below this is a section titled "Links to Project Pages" which currently shows "No files shared here yet." The page footer includes a notification about a 8-day free trial for the Gliffy Confluence Plugin, powered by Atlassian Confluence 6.10.1, and a link to report a bug or view Atlassian News.



ELE “Child” Pages

- *Transparency with NACC Requirements: IDP, Monthly Reports, MDP, Senior Project*
- *Standardized Template:*
<https://wiki.navsea.navy.mil/display/CFM/ELE+Sample+Home+Page>

NAVSEA Spaces ▾ People Questions Calendars Create ... Search

How-to articles
File lists
Presentations
HVL Training for LCL...
CFM Files
ELE Child Pages
 • Alex Nguyen
 • Amy Trac
 • Anthony Cole
 • Brian Bennisson
 • Christine Scorsur
 • Christopher Shusta
 • Courtney Kawazoe
 • Danielle Ruiz
 • Daniel Puliti
 • Esmeralda Carillo
 • Jim McDonough
 • Joann Trieu
 • John Shakoor
 • Kittie Harris
 • Leilani Howard
 • Marisa Meneses
 • Mark Middleton
 • Michael Fecich

Alex Nguyen
 Alexander Nguyen
 alex.nguyen1@navy.mil
 Phone: 805.228.5647
 Position: Logistics Management Specialist ELE
 Department: S Department, S26
 Location: Building 1389, 2nd Floor, B4

Work Schedule
 M-F: 700 - 1500

Navigate space

Monthly Reports IDP Summary MDP Projects Senior Project Presentations Calendar Kanban Board

File	Modified
18-05_NADP Monthly Report MAY 2018 Nguyen_Alexander.docx	Jun 27, 2018 by Alexander Nguyen
18-04_NADP Monthly Report APR 2018 Nguyen_Alexander.docx	Jun 27, 2018 by Alexander Nguyen
18-03_NADP Monthly Report MAR 2018 Nguyen_Alexander.docx	Apr 05, 2018 by Alexander Nguyen
18-02_NADP Monthly Report FEB 2018 Nguyen_Alexander.docx	Mar 05, 2018 by Alexander Nguyen
18-01_NADP Monthly Report JAN 2018 Nguyen_Alexander.docx	Feb 05, 2018 by Alexander Nguyen
17-12_NADP Monthly Report DEC 2017 Nguyen_Alexander.docx	Jan 04, 2018 by Alexander Nguyen
17-11_NADP Monthly Report NOV 2017 Nguyen_Alexander.docx	Dec 04, 2017 by Alexander Nguyen
17-10_NADP Monthly Report OCT 2017 Nguyen_Alexander.docx	Dec 04, 2017 by Alexander Nguyen
17-09_NADP Monthly Report SEP 2017 Nguyen_Alexander.docx	Dec 04, 2017 by Alexander Nguyen



Competency alignment with LCL MDP/IDP

- Adapted NACC IDP Summary Requirements and MDP Competencies to develop Learning Objectives in Workflow in Kanban Board

NAVSEA Spaces Create Search

LCL ELE CFM Home

PSO LCL ELE CFM Space

Pages
Blog
SPACE SHORTCUTS
ELE Child Pages
ELE Sample Home Page
How-to articles
Learning Objectives Kanban Board

Life Cycle Logistics Entry Level Employee
Career Field Manager

The content of this macro can only be viewed by users who have logged in.

Work Schedule
M-F: 0800-1600

NADP Operating Guide
IDP Summary (LCL)
MDP
NSWC PHD NADP Guide
LCL ELE Supervisors
NADP Bulletin Board

Library

File	Modified *
NAVSEA ILA INST_04105-03.pdf	Jan 18, 2018 by Marisa Meneses

Announcements ELE Calendar Defense Performance Management and Appraisal Program (DPMAP) FY18 3rd Open Season for NADP Funded Travel
ELE CoP ELE Roster NSWC PHD Org Charts Kanban Board

Announcements

****ACTION**:** ALL LCL ELEs: Upload your latest version of your MDP to your wiki page by COB 29-June (Be sure to use the latest version- link in center of Wiki Page)

31-May: ALL HANDS and Awards Ceremony 1000 (Bldg 445 Courtyard)

SAVE THE DATE

Commanding Officer and Technical Director's All Hands & Awards Ceremony
31 May 2018 | 1000 | Bldg 445, Courtyard

1-June: LCL ELE CoP: LCL ELE Guidebook Working Group
8-June: LCL ELE Team Builder: Oxnard Beach Park
12-June: LCL ELE Senior Project Presentation: Christine Scorsur
15-June: LCL ELE CoP: Presenter: Courtney Kawazoe
19-June: LCL ELE Senior Project Presentation: Chris Shusta
28-June: Farewell Luncheon for CAPT Lockney

FAREWELL LUNCHEON FOR CAPT LOCKNEY

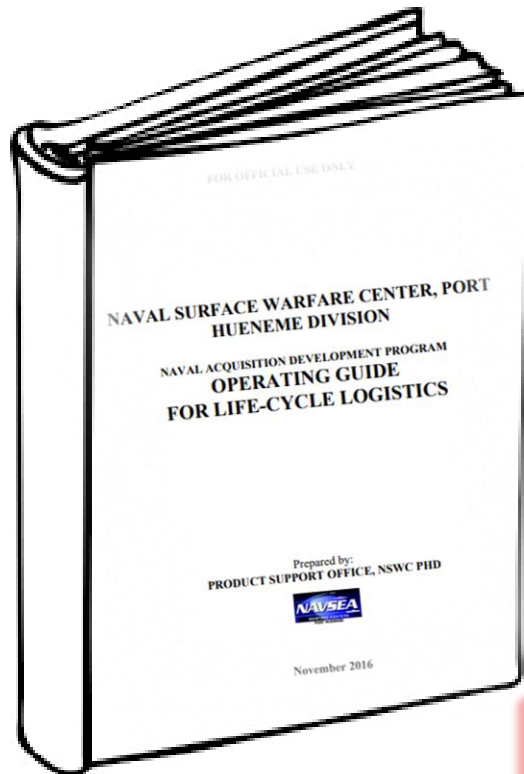


MDP Life Cycle Logistics (LCL)

t. OPSEC Training (annual online via TWMS)	X		Y		Y				
u. Travel Card Program (Travel 101) (annual online via TWMS)	X		Y		Y				
II. FUNCTIONAL ENVIRONMENT									
a. Understand roles/responsibilities of DOD/Military Depts/ Defense Agencies	X								
b. Understand structure of DON W/emphasis on roles responsibilities of Navy/USMC	X								
c. Understand DOD/DON acquisition Structure	X								
d. Understand roles/responsibilities of CII activities	X								
III. LOGISTICS									
a. Knowledge of the 12 Integrated Product Support (IPS) elements within Life Cycle Sustainment, Technical Management and Infrastructure Management	X		Y		Y				
1. Product Support Management	X		Y		Y				
2. Design Interface	X		Y		Y				
3. Sustaining Engineering	X		Y		Y				
4. Supply Support	X		Y		Y				
5. Maintenance Planning & Management	X		Y		Y				
6. Packaging, Handling, Storage & Transportation (PHS&T)	X		Y		Y				
7. Technical Data	X		Y		Y				
8. Support Equipment	X		Y		Y				
9. Training & Training Support	X		Y		Y				
10. Manpower & Personnel	X		Y		Y				
11. Facilities & Infrastructure	X		Y		Y				
12. Computer Resources	X		Y		Y				
b. Knowledge of the relationship of logistics elements to each other, to the hardware product, to the acquisition and sustainment and to related functions such as standardization			X		Y				
<div> Cover+Certs A Competencies B Guidance for Rotations B Rotation 1 Internal B Rotation 2 External C Senior Project (Optional) D DAWIA Tr </div>									



Identifying Learning Objectives for LCL



“STORY”

<p>1. Product Support Management</p>	<p>“EPIC”</p>
<p>INTRODUCTION</p>	
<p>Product Support Management (PSM) is the development and implementation of product support strategies to ensure supportability is considered throughout the system life cycle. This is accomplished by balancing the performance outcomes of reliability, availability, maintainability, and reduced total ownership costs. The scope of product support management planning and execution includes the enterprise level integration of all twelve product support elements throughout the lifecycle commensurate with the roles and responsibilities of the PSM position.</p>	
<p>LEARNING OBJECTIVES</p>	
<p>With reference or aid, describe and be prepared to discuss the following:</p> <ol style="list-style-type: none"> 1.) The purpose of the DoD 5000 series instructions. 2.) Describe the functional roles of the PSM, Product Support Integrator (PSI), and Product Support Provider (PSP) and how they relate to one another. 3.) Understand the associated Performance Based Agreements that are required between the PSMs, PSIs, and PSPs and describe the performance requirements and metrics that can be used to measure performance. 4.) The contract development and management process – to include contractor/government relationships; the relationship between the Contract, Contract Data Requirements Lists (CDRLs), and Data Item Descriptions (DIDs); acceptable practices for contractor tasking. 5.) Describe the purpose of the Joint Capabilities Integration and Development System (JCIDS), Initial Capabilities Document (ICD), Key Performance Parameters (KPPs). 6.) Describe the Planning, Programming, Budgeting, and Execution (PPBE) process and how program/Fleet requirements are identified, resourced, and executed (i.e. Design for suitability; human system integration; standardization; KPPs and Key System Attributes). 7.) Describe what “Working Capital Fund” means. 8.) Describe Future Years Defense Programs (FYDP), the different Appropriations of Funding, and the various uses. 9.) The Better Buying Power concept and how it affects the work we do at NSWC PHD? 10.) Describe the various Acquisition Milestone Decisions, program technical reviews (i.e. Systems Requirement Review, Preliminary Design Review, Critical Design Review, etc.), and the purpose of each. 11.) The purpose and programmatic requirements for conducting an Independent Logistics Assessment. 12.) The various logistics elements and the inter-relationships which are necessary to meet logistics objectives of a system/ equipment through all phases of its life cycle. 13.) The purpose of the Life Cycle Sustainment Plan and its role in Product Support Management. 14.) The DoD Acquisition process – Describe the PSM considerations and activities that take place as a program moves through the Acquisition process and lifecycle. Explain the major deliverables and milestones as they pertain to PSM. 	



Learning Objectives and the Kanban

What is a Kanban Board?

Kanban, the Japanese word for 'signboard', is a process invented by Toyota to eliminate backlogs and bottlenecks. In its most basic form, a kanban is a physical board with Post-it notes or cards to represent the work items which are sorted into vertical columns representing work status.

JIRA Software has virtual kanban boards that contain all the details for each work item, while only displaying the most pertinent information on the board itself.

Kanban boards give your team full visibility into what's next, so when one work item is completed, the team can quickly move on.



Learning Objectives and Kanban

*Screenshot: Logistics ELE backlog showing epics with Supportability & Maintainability selected. **In Progress** and **Backlog** are board headers.*

NAVSEA Dashboards ▾ Projects ▾ Issues ▾ Boards ▾ BigPicture ▾ BigGantt ▾ Create Search 🔍 🗨️ ? ⚙️ 👤

PSLO board Board ▾ ⌆

Backlog

QUICK FILTERS: 0346 Career Field 1515 Career Field Only My Issues Recently Updated

VERSIONS

EPICS

All Issues

PRODUCT SUPPORT MANAGEMENT

DESIGN INTERFACE

SUSTAINING ENGINEERING

SUPPLY SUPPORT

MAINTENANCE PLANNING & MANAGEMENT

PACKAGING, HANDLING, STORAGE, & TRANSPORTATION

TECHNICAL DATA

SUPPORT EQUIPMENT

TRAINING & TRAINING SUPPORT

MANPOWER & PERSONNEL

FACILITIES & INFRASTRUCTURE

COMPUTER RESOURCES

In Progress MIN 10 MAX 90 4 issues - 📄

- PSLO-15 Roles and Responsibilities
- PSLO-142 Performance Based Agreements
- PSLO-141 Performance Based Agreements
- PSLO-143 Performance Based Agreements

Backlog 123 issues - 📄

- PSLO-17 Contract Development and Management Process
- PSLO-18 JCIDS
- PSLO-19 PPBE
- PSLO-20 Working Capital Fund
- PSLO-21 FYDP
- PSLO-22 Better Buying Power
- PSLO-23 Acquisition Milestone Decisions
- PSLO-24 Independent Logistics Assessment
- PSLO-25 Logistics Elements
- PSLO-26 Life Cycle Sustainment Plan
- PSLO-27 DoD Acquisition process
- PSLO-28 Supportability & Maintainability
- PSLO-29 Logistics in the Office Process

PRODUCT SUPPO... PRODUCT SUPPO... PRODUCT SUPPO... PRODUCT SUPPO... PRODUCT SUPPO... PRODUCT SUPPO... PRODUCT SUPPO... PRODUCT SUPPO... PRODUCT SUPPO... PRODUCT SUPPO... PRODUCT SUPPO... PRODUCT SUPPO... DESIGN INTERFACE DESIGN INTERFACE



Learning Objectives and Kanban

Video: *How To Assign Learning Objectives From The Backlog*

Backlog

Board ▾



QUICK FILTERS: Code 300 L-Dept S-Dept A-Dept Overdue 0346 Career Field 1515 Career Field Only My Issues Recently Updated

To Do 1 issue -

↑ PSLO-68 CBM+

MAINTENANCE PL...

Backlog 153 issues -

↑ PSLO-160 NADP Training Symposium

IDP Summary Requ...

↑ PSLO-19 PPBE

PRODUCT SUPPO...

↑ PSLO-20 Working Capital Fund

PRODUCT SUPPO...

↑ PSLO-22 Better Buying Power

PRODUCT SUPPO...

↑ PSLO-23 Acquisition Milestone Decisions

PRODUCT SUPPO...

↑ PSLO-24 Independent Logistics Assessment

PRODUCT SUPPO...

↑ PSLO-25 Logistics Elements

PRODUCT SUPPO...

↑ PSLO-26 Life Cycle Sustainment Plan

PRODUCT SUPPO...

↑ PSLO-32 Reliability Block Diagrams

DESIGN INTERFACE

↑ PSLO-33 Supportability Considerations

DESIGN INTERFACE

↑ PSLO-34 Systems Engineering Technical Review

DESIGN INTERFACE

↑ PSLO-37 FRACAS

SUSTAINING ENGI...

↑ PSLO-38 DAM-C

SUSTAINING ENGI...



Navigating Learning Objective Stories on a Kanban Board

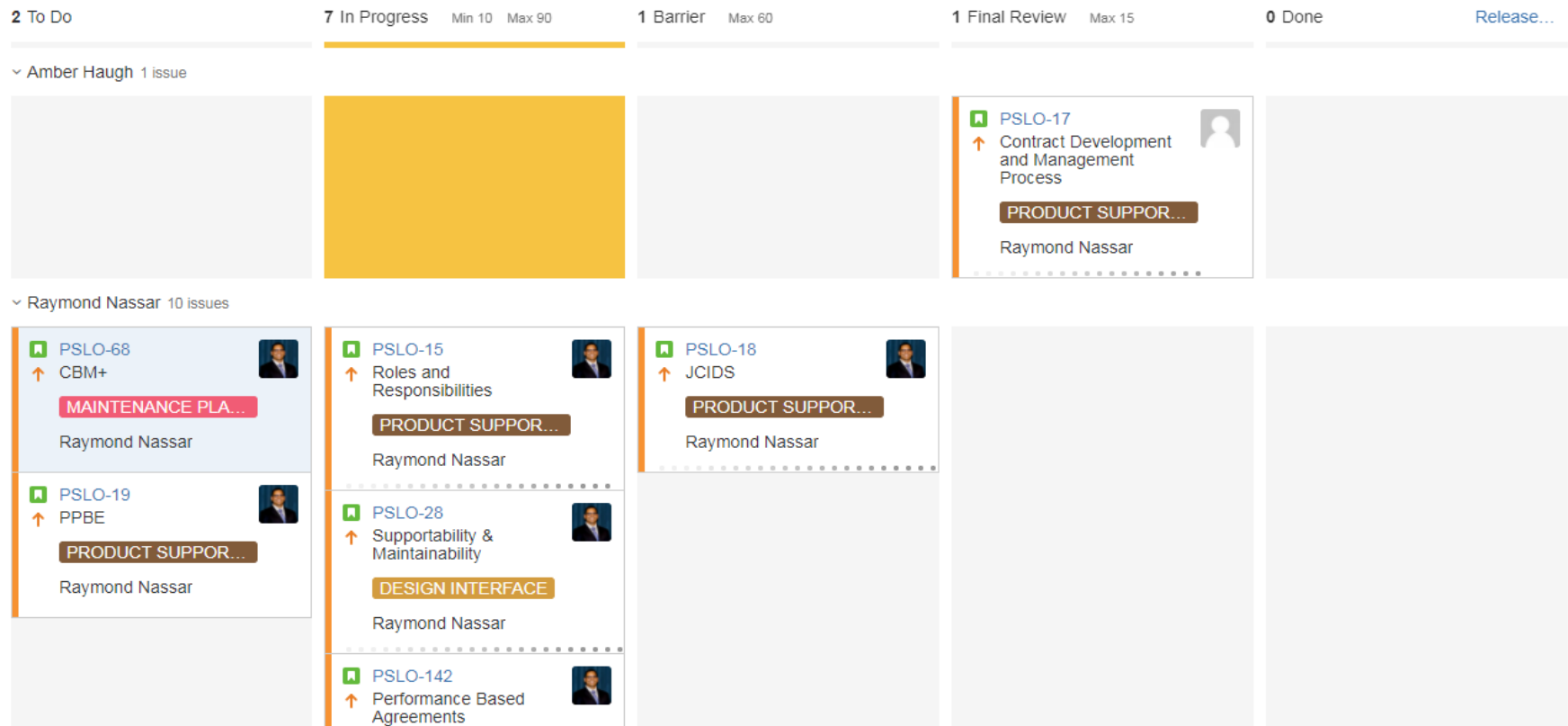
Screenshot: The main view of the Kanban board; no story selected. Vertical Columns show progress toward story completion, while horizontal swim lanes show individual responsibility for tasking.

Kanban board

Board ▾



QUICK FILTERS: Code 300 L-Dept S-Dept A-Dept Overdue 0346 Career Field 1515 Career Field Only My Issues Recently Updated





Navigating Learning Objective Stories on a Kanban Board

Screenshot: Clicking a story will open the “Issue Detail View” panel, which provides additional details about the story.

Kanban board

QUICK FILTERS: Code 300 L-Dept S-Dept A-Dept Overdue 0346 Career Field 1515 Career Field Only My Issues Recently Updated

2 To Do 7 In Progress Min 10 Max 90 1 Barrier Max 60 1 Final Review Max 15 0 Done Release...

Amber Haugh 1 issue

Raymond Nassar 10 issues

NSWC PHD Product Support Learning Objectives / PSLO-68

CBM+

Dates

Start date: None
Due: None
End date: None
Updated: Today 8:58 PM

Description

10. How the introduction of CBM+, system diagnostics/prognostics and health management systems are transforming the maintenance concepts and PMS considerations.

Comments

Raymond Nassar added a comment - 07/Mar/18 8:58 PM

My current rotation focuses on the topic of CBM+.

Comment



Navigating Learning Objective Stories on a Kanban Board

Screenshot: Clicking the link will take you to the details page for the story, which provides you even more options for your Learning Objective.

NSWC PHD Product Support Learning Objectives / PSLO-68
CBM+

Edit Comment Assign More Problem Start Progress Admin
Export

Details

Type: Story
Priority: Medium
Component/s: 0346
Labels: None
Epic Link: MAINTENANCE PLANNING & MANAGEMENT
Department: S-Department

Status: TO DO (View Workflow)
Resolution: Unresolved
Security Level: Assigned or Devs

People

Assignee: Raymond Nassar
Reporter: Raymond Nassar
Requestor: Raymond Nassar
Votes: 0
Watchers: 1 Stop watching this issue

Dates

Created: 17/Jan/18 10:45 AM
Updated: Just now

Agile

[View on Board](#)

Description

10. How the introduction of CBM+, system diagnostics/prognostics and health management systems are transforming the maintenance concepts and PMS considerations.

Attachments

OQE 1

Activity

All Comments Work Log History Activity Transitions

Raymond Nassar added a comment - 41 minutes ago
My current rotation focuses on the topic of CBM+.

Raymond Nassar added a comment - Just now

The attached pdf is a certificate for the "Intro to Ship Self Defense System" online course. As a logistician working in Code S26, I will apply Condition Based Maintenance Plus to support the operational availability of the SSDS System.

Condition Based Maintenance Plus (CBM+) is the application and integration of appropriate processes, technologies, and knowledge-based capabilities to improve the reliability and maintenance effectiveness of DoD systems and components. At its core, CBM is maintenance performed based on evidence of need provided by Reliability Centered Maintenance (RCM) analysis and other enabling processes and technologies.

CBM+ uses a systems engineering approach to collect data, enable analysis, and support the decision-making processes



Navigating Learning Objective Stories on a Kanban Board

Screenshot: All of an individual's tasking across multiple projects can be tracked via the Dashboard, with filters to quickly find stories.

Dashboard << Logistics ELE Dashboard Add gadget Edit layout ...

NSWC PHD S20 T&E
NSWC PHD A20 Dashboard
JIRA Projects and Administrators
Due Date Dashboard
Time Tracking Dashboard
inFusion Support
JIRA Backend
PHD Contracting Rich Dashboard
PSO Learning Objectives
SSDS Dashboard
Logistics ELE Dashboard

PSO Learning Objectives / Rich Filter Controller

Assigned to Me Active Stories Overdue Summary Status Assignee Department Epic Link Component/s Updated Start/End

PSO Learning Objectives / My Assigned Issues (Details)

T	Key	Summary	Requestor	Status	Epic Link	Start date	End date	Approvers	All Comments									
	PSLO-147	Complete DPMP Training	Raymond Nassar	IN PROGRESS	General Tasking													
	PSLO-143	Performance Based Agreements	Raymond Nassar	IN PROGRESS	PRODUCT SUPPORT MANAGEMENT													
	PSLO-142	Performance Based Agreements	Raymond Nassar	IN PROGRESS	PRODUCT SUPPORT MANAGEMENT													
	PSLO-141	Performance Based Agreements	Raymond Nassar	IN PROGRESS	PRODUCT SUPPORT MANAGEMENT													
	PSLO-29	Logisticians in the Design Process	Raymond Nassar	DONE	DESIGN INTERFACE				<table border="1"> <thead> <tr> <th>Date</th> <th>Author</th> <th>Comment</th> </tr> </thead> <tbody> <tr> <td>19/Jan/18 9:32 PM</td> <td>Raymond Nassar</td> <td>Hi Amber, This "Story" captures all of what I learned during my current rotation. The attachments are sample presentations that I worked on. V/r, Raymond Nassar</td> </tr> </tbody> </table>	Date	Author	Comment	19/Jan/18 9:32 PM	Raymond Nassar	Hi Amber, This "Story" captures all of what I learned during my current rotation. The attachments are sample presentations that I worked on. V/r, Raymond Nassar			
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19/Jan/18 9:32 PM	Raymond Nassar	Hi Amber, This "Story" captures all of what I learned during my current rotation. The attachments are sample presentations that I worked on. V/r, Raymond Nassar																
	PSLO-28	Supportability & Maintainability	Raymond Nassar	FINAL REVIEW	DESIGN INTERFACE				<table border="1"> <thead> <tr> <th>Date</th> <th>Author</th> <th>Comment</th> </tr> </thead> <tbody> <tr> <td>25/Jun/18 8:19 PM</td> <td>Raymond Nassar</td> <td>I completed this learning objective.</td> </tr> </tbody> </table>	Date	Author	Comment	25/Jun/18 8:19 PM	Raymond Nassar	I completed this learning objective.			
Date	Author	Comment																
25/Jun/18 8:19 PM	Raymond Nassar	I completed this learning objective.																
	PSLO-17	Contract Development and Management Process	Raymond Nassar	DONE	PRODUCT SUPPORT MANAGEMENT				<table border="1"> <thead> <tr> <th>Date</th> <th>Author</th> <th>Comment</th> </tr> </thead> <tbody> <tr> <td>16/Feb/18 5:15 PM</td> <td>Raymond Nassar</td> <td>It's a me! I'm learning cool stuff.</td> </tr> <tr> <td>16/Feb/18 5:17 PM</td> <td>Raymond Nassar</td> <td>Amber, I took contracting 101 the other day. ★</td> </tr> </tbody> </table>	Date	Author	Comment	16/Feb/18 5:15 PM	Raymond Nassar	It's a me! I'm learning cool stuff.	16/Feb/18 5:17 PM	Raymond Nassar	Amber, I took contracting 101 the other day. ★
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16/Feb/18 5:17 PM	Raymond Nassar	Amber, I took contracting 101 the other day. ★																

[Export issues to Excel...](#)

7 total issues

<https://jira.navsea.navy.mil/secure/Dashboard.jspa#>

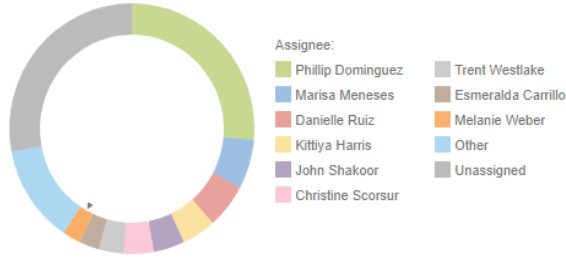


Dashboard

- *Full Visibility*
- *Metrics*

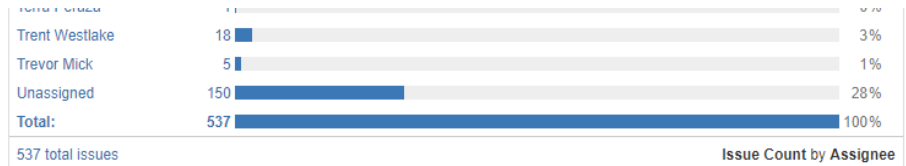
PSO Learning Objectives / Rich Filter Pie Chart

Total Issue Count: 537



537 total issues

Issue Count by Assignee



PSO Learning Objectives / Rich Filter Smart Gauges Gadget

Total Issue Count: 537

0%

OVERDUE

537

100%

None

537 total issues

Issue Count by Start/End

Activity Stream

Activity Stream

August 15



Marisa Meneses changed the status to To Do on PSLO-534 - Provisioning

15/Aug/18 1:38 PM Watch

Marisa Meneses created PSLO-612 - Provisioning

The purpose of provisioning and the overarching provisioning process.

15/Aug/18 1:38 PM Vote Watch

Marisa Meneses updated the Rank of PSLO-534 - Provisioning

15/Aug/18 1:38 PM Watch

Marisa Meneses updated the Rank of PSLO-534 - Provisioning

15/Aug/18 1:38 PM Watch

August 13



Kittiya Harris changed the status to Final Review on PSLO-478 - DLA/NAVSUP/WSS

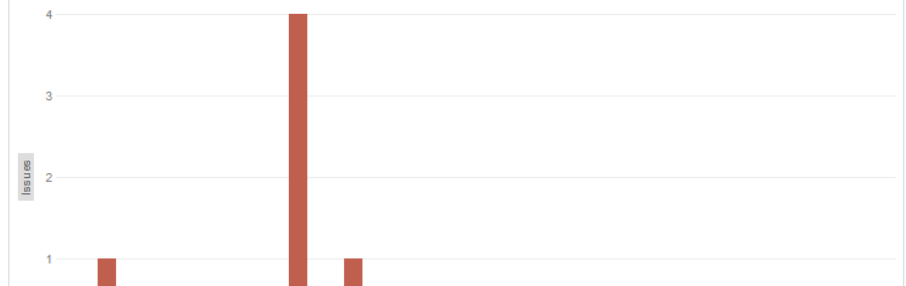
PSO Learning Objectives / Rich Filter Simple Counter

537

Issue Count

537 total issues

PSO Learning Objectives / Rich Filter Date Bar Chart





How to Articles

- *Link to Articles/Videos:*

<https://wiki.navsea.navy.mil/display/CFM/How-to+articles>

NAVSEA Spaces People Questions Calendars Create ... Search ? ? ? ?

Pages / LCL ELE CFM Home

How-to articles
Created by Raymond Nassar, last modified on Mar 07, 2018

PSO LCL ELE CFM Space

Pages Blog Questions Calendars SPACE SHORTCUTS ELE Child Pages ELE Sample Home P... How-to articles Learning Objectives... File lists PAGE TREE JIRA Project User Guide ELE Sample Home Page How-to articles File lists Presentations HVL Training for LCL E... CFM Files ELE Child Pages

Add how-to article

Title	Creator	Modified
Exporting Learning Objectives	Raymond Nassar	Jul 03, 2018
How To Assign Learning Objectives From The Backlog	Raymond Nassar	Mar 11, 2018
Navigating Learning Objective Stories on a Kanban Board	Raymond Nassar	Mar 07, 2018
List of PSO IPS Elements	Raymond Nassar	Mar 07, 2018
Kanban Board Best Practices	Raymond Nassar	Jan 18, 2018

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Questions?





High Velocity Learning (HVL) and iNFUSION

- <https://wiki.navsea.navy.mil/display/NEA/High+Velocity+Learning+and+iNFUSION>
- iNFUSION is a suite of internal social network-based communication and collaboration tools developed and used by SPAWAR and available for use by employees across NAVSEA. (NAVAIR and ONR have signed up for their own versions as well.)
- What do you need to get started? A Common Access Card (CAC) and an NMCI or (in most places) RDT&E seat.
- How to get started? Request an account on Fusion (<https://fusion.navsea.navy.mil/>) which typically only takes minutes (not days) to process. From there, you can access the other tools via links at the top right corner of the home page (click on the three lines for a dropdown menu).
- Each tool has a different function and serves a different purpose, but they can be used together to share information within and across commands. There's also a hierarchy of data: Fusion is bite-sized observations (a la Facebook and Twitter); Wiki is a documentation tool that shares and preserves team wisdom for the ages; blogs provide a venue to share individual wisdom (i.e., stories that are too long for Fusion as well as leadership messages); and Chat provides a less formal and structured forum for dialogue and file-sharing. JIRA is a state-of-the-art issue tracking system and spork is a NAVSEA Git repository for version control, code collaboration and continuous integration/deployment.
- Switchboard, just like its name suggests, is the "front door" to iNFUSION, employing a Google search mechanism to crawl NAVSEA Fusion, Wiki and blogs for people and topics. It still is being built out, but the search function is working. Click on the 'Switchboard' tab above to test it out.

HVL Summit Overview

Meeting

The HVL Summit meeting was held at Naval Surface Warfare Center (NSWC), Carderock Division in West Bethesda, Maryland, May 15-16.

Link: <https://wiki.navsea.navy.mil/display/NHS/NAVSEA+HVL+Summit+Home>

The main theme for this year was HVL as a pillar of the NAVSEA Campaign Plan to Expand the Advantage.

Leadership Present:

- Vice Admiral Thomas J. Moore
- Mr. James Smerchansky
- Mr. Donald McCormack
- Rear Admiral Doug Small
- Dr. Brett A. Seidle

Leadership Message

"The high velocity learning piece is probably the most key element to eventually getting to the vision of Expanding the Advantage."

– NAVSEA Commander, Vice Adm. Thomas Moore

"High-velocity learning is about mission accomplishment," Smerchansky said. "Our obligation, our mission to the Navy and the nation is to deliver and provide warfighting systems and ships to the men and women of the country to never allow them to be in a fair fight. Our obligation to our workforce is to provide meaningful work and the right tools they need to be successful."

– Mr. Smerchansky Executive Director, Naval Sea Systems Command

"If you can't spend a little bit of time doing strategic planning, high-velocity planning on what the future workforce needs to look like, then we are kind of doomed to do what we've been doing over and over again," said

– Don McCormack, executive director NSWC and Naval Undersea Warfare Center.